



**When You Run Out of Klement's
You Run Out of Taste**

FOR IMMEDIATE RELEASE

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Klement's Chief Executive Officer John P. Klement Retires
Ray Booth named CEO/President

Milwaukee, WI (January 3, 2014)- The Klement Sausage Company has announced Chief Executive Officer, John P. Klement, has retired, effective January 3, 2014. Mr. Klement's decision to retire will bring to a close a career of nearly 5 decades of service to the company and stakeholders. He will remain active in the future growth of the company by continuing to serve as the Chairman of the Board.

"I am grateful to have been able to work in the family business and be part of the growth since the beginning," John explained. "I started with sweeping the floors in the basement when my father, together with his brothers, purchased the company when I was 10 years old and worked in nearly every department to learn all aspects of the business since. It was not an easy decision but I look forward to staying active with the family business as the Chairman of the Board."

In addition, the Board of Directors has announced that Raymond D. Booth has been elected President and Chief Executive Officer of the company and assumed his new position January 1, 2014.

"Ray has been serving the Klement's organization in a consulting role for the past eighteen months and has been instrumental in positioning the company for further growth and continued excellence in manufacturing," stated John P. Klement. "With his guidance, Klement's attained the highest level of certification, SQF (Safe Quality Food) Level 3, under the Global Food Safety Initiative (GFSI). With his experience, teamed up with his relationships and knowledge of the food industry, I am confident Ray will be an excellent leader to continue the legacy of the Klement's Sausage Company."

Mr. Booth brings over 30 years of experience in leading consumer focused food companies, both private and public. He formerly served as President/CEO of Golden County Foods, a Wisconsin based food company that was recognized as the M&A Advisors Turnaround Company of the Year in 2010. He also served as Senior Vice President and COO of the DCI Cheese Company, COO of Little Lady Foods, Executive Vice President/COO of Dallas based Reddy Ice and President of Dean Foods Country Fresh, LLC headquartered in Grand Rapids, MI. As of recent, Ray started his successful and independent consulting services business, Booth Consulting, LLC, and has enjoyed a successful relationship with ForteONE, an Illinois based boutique consulting firm.

Ray and his wife Susan reside in Hubertus, WI where they are members of Northbrook Church and active in numerous charitable organizations. They are the proud parents of two married daughters residing in Michigan and five grandsons.

About Klement's Sausage Co., Inc.

Headquartered in Milwaukee, Wisconsin, Klement's operates out of two production facilities that occupy over 220,000 square feet that produce quality sausage, meat and deli products and has nearly 500 local employees. The company began in 1956 with the foundation of a family's commitment to excellence. Klement's point of difference remains today as they continue to carve out a position of independent quality for generations past and yet to come. For more information, please visit www.klements.com.

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